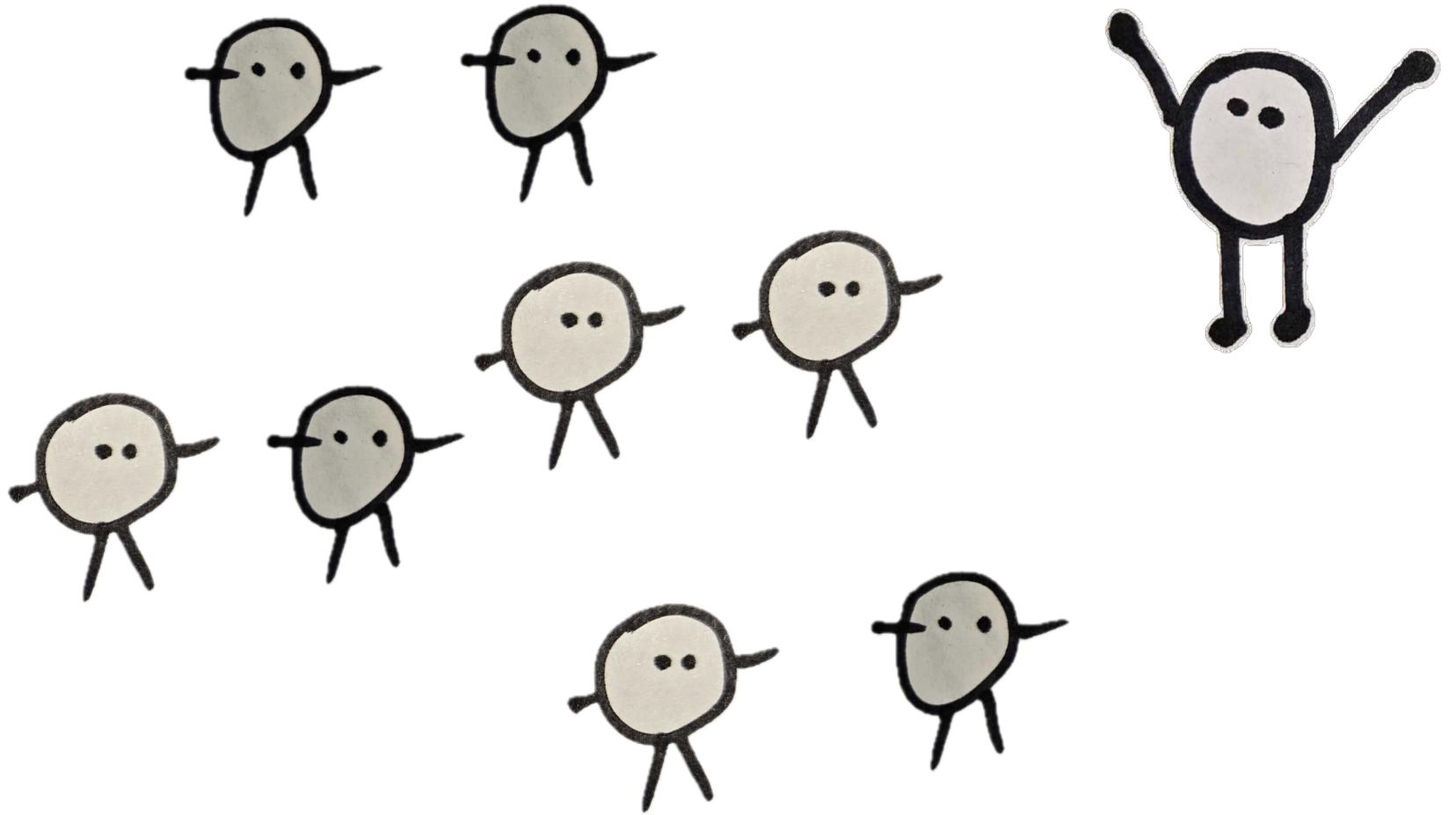


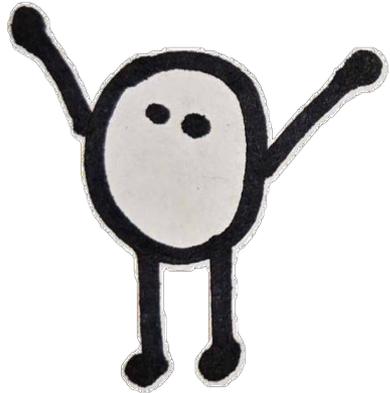
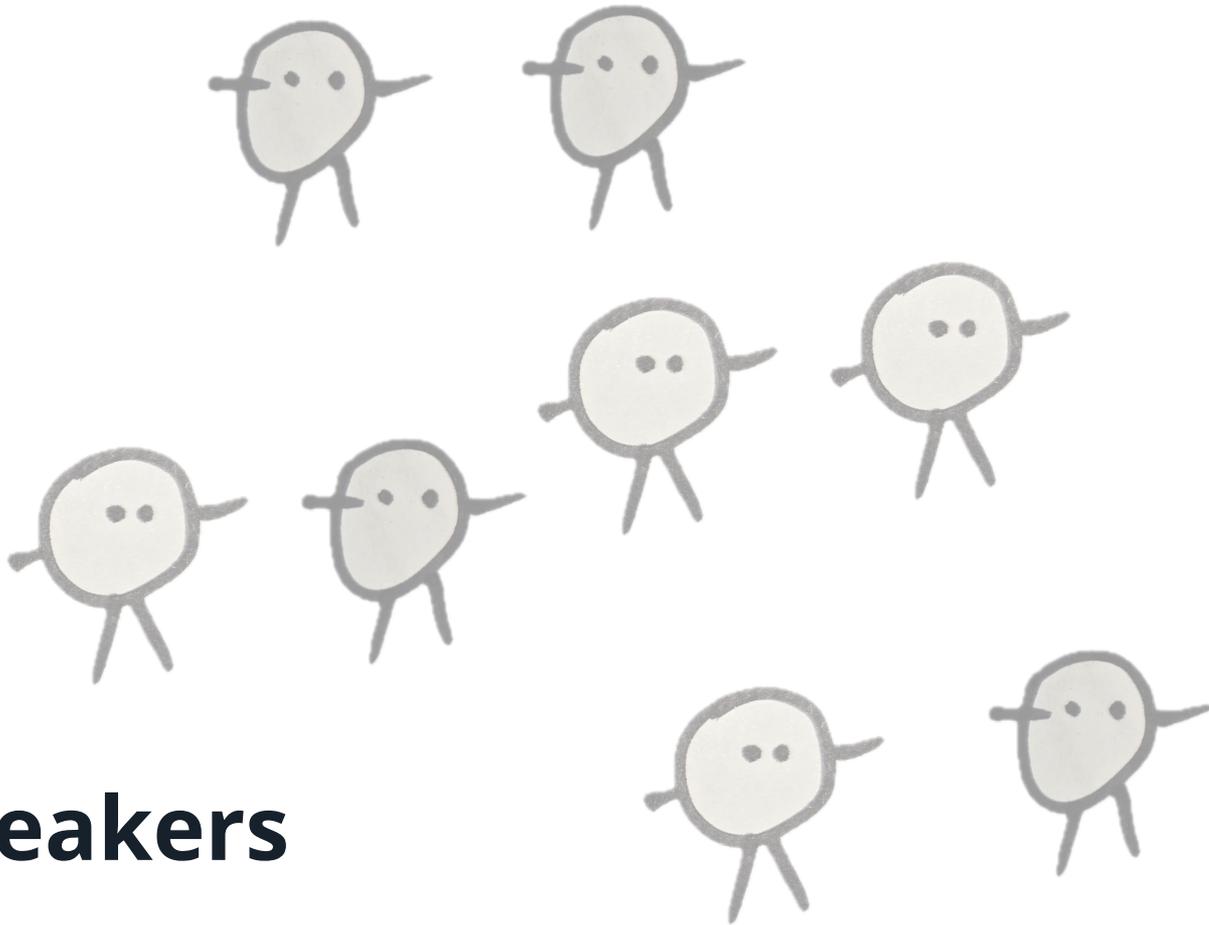
# Beyond Drag Bingo: building community at work



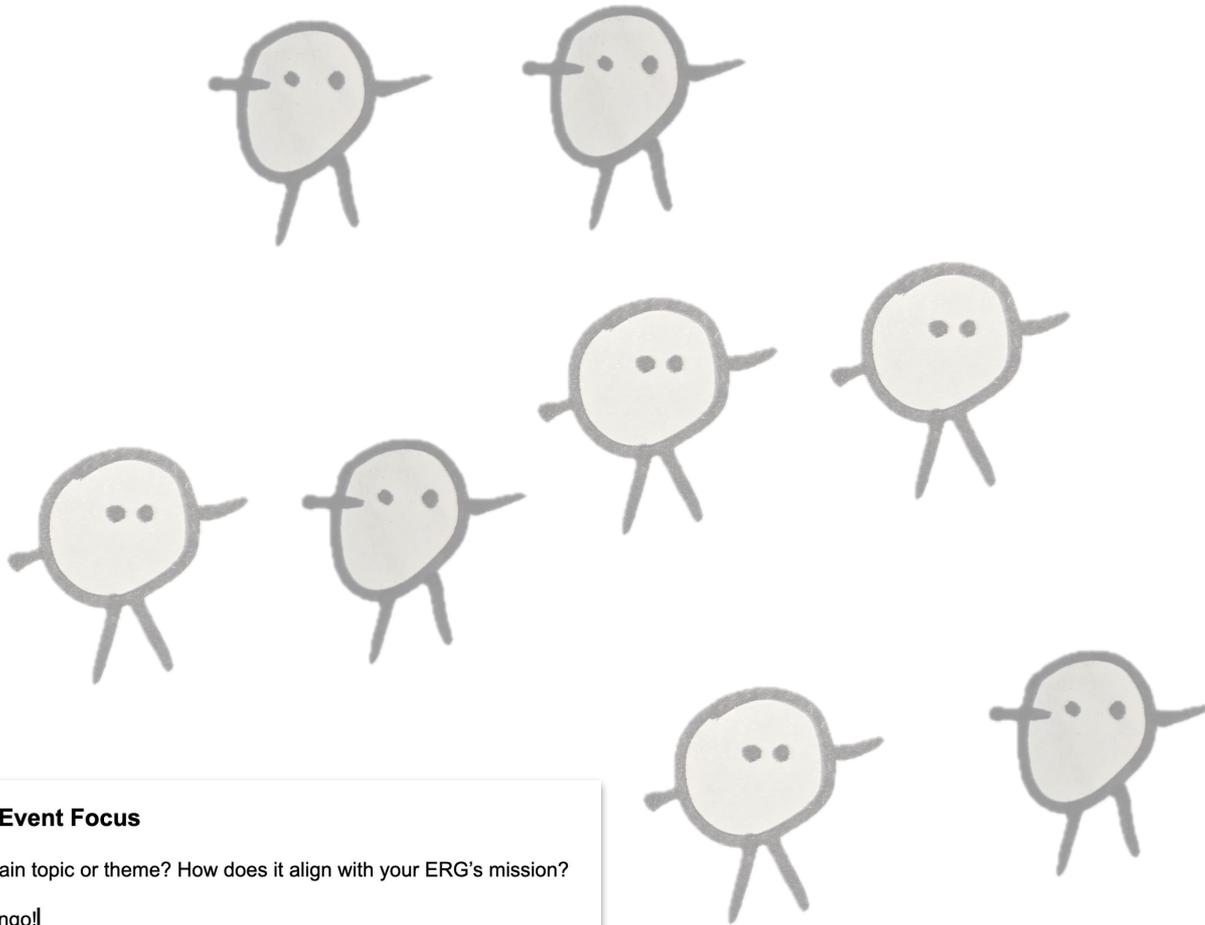
Kristin Bott  
Posit, PBC

rainbowR Conference 2026





**speakers**

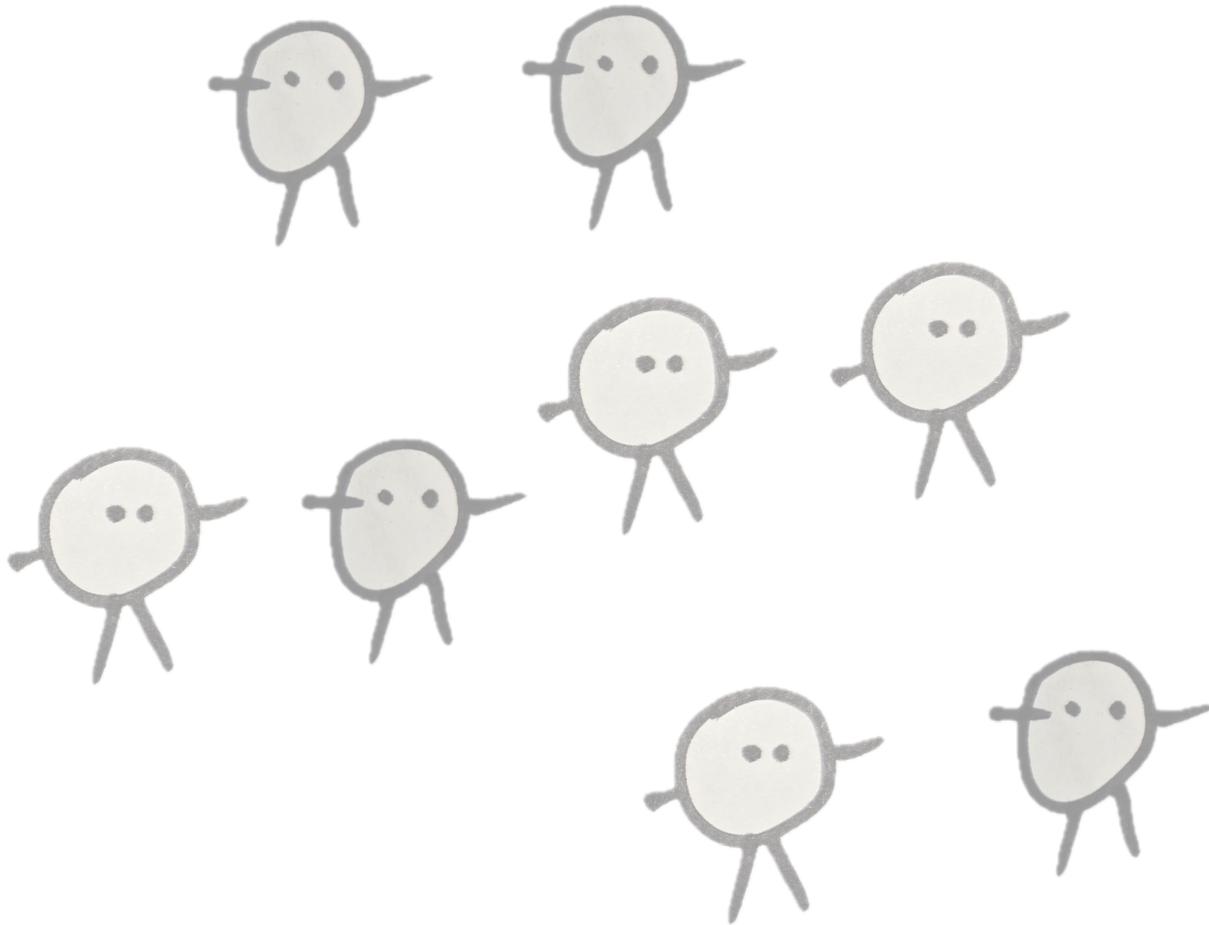


**drag bingo**

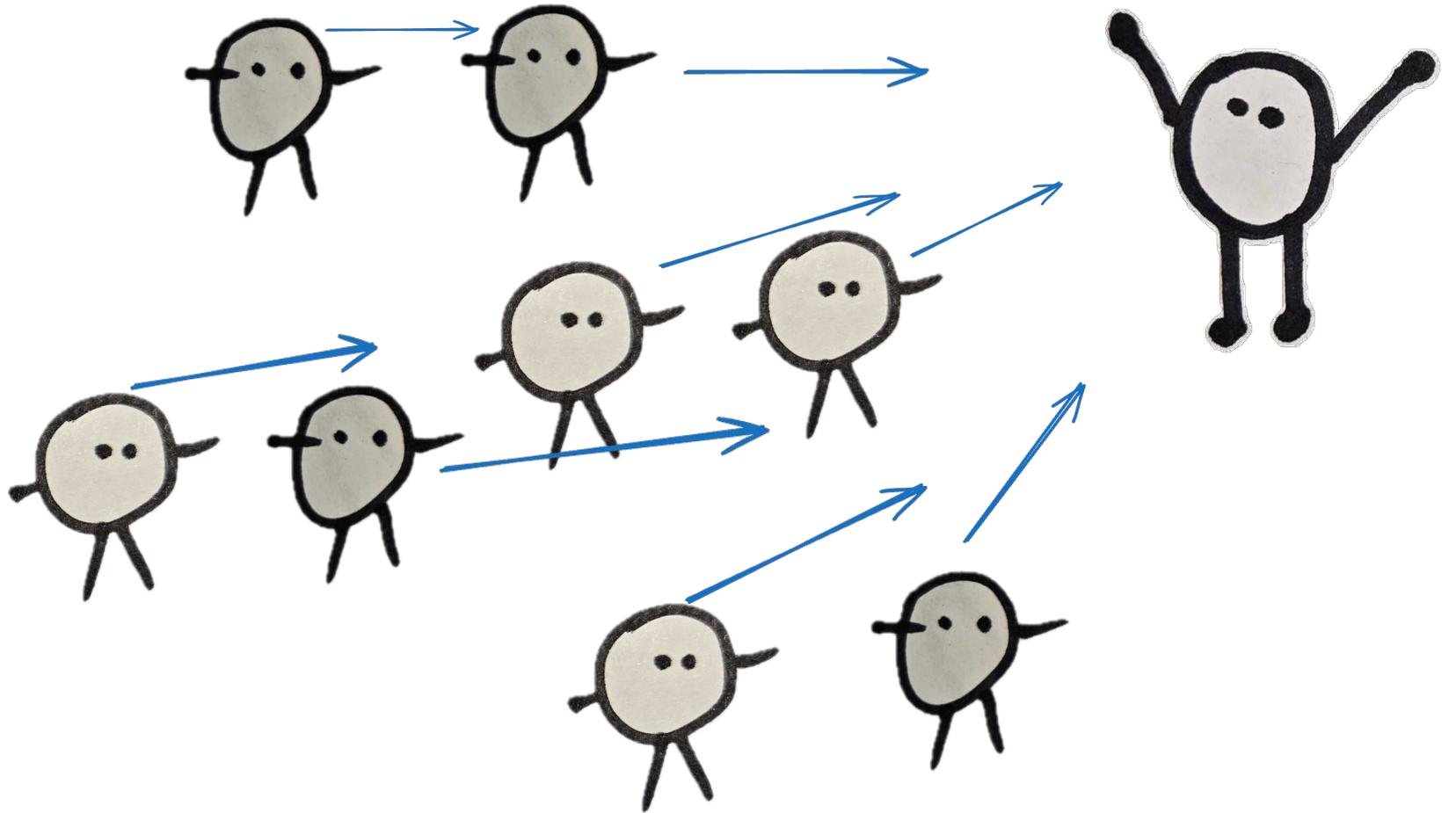
**Proposed Event Focus**

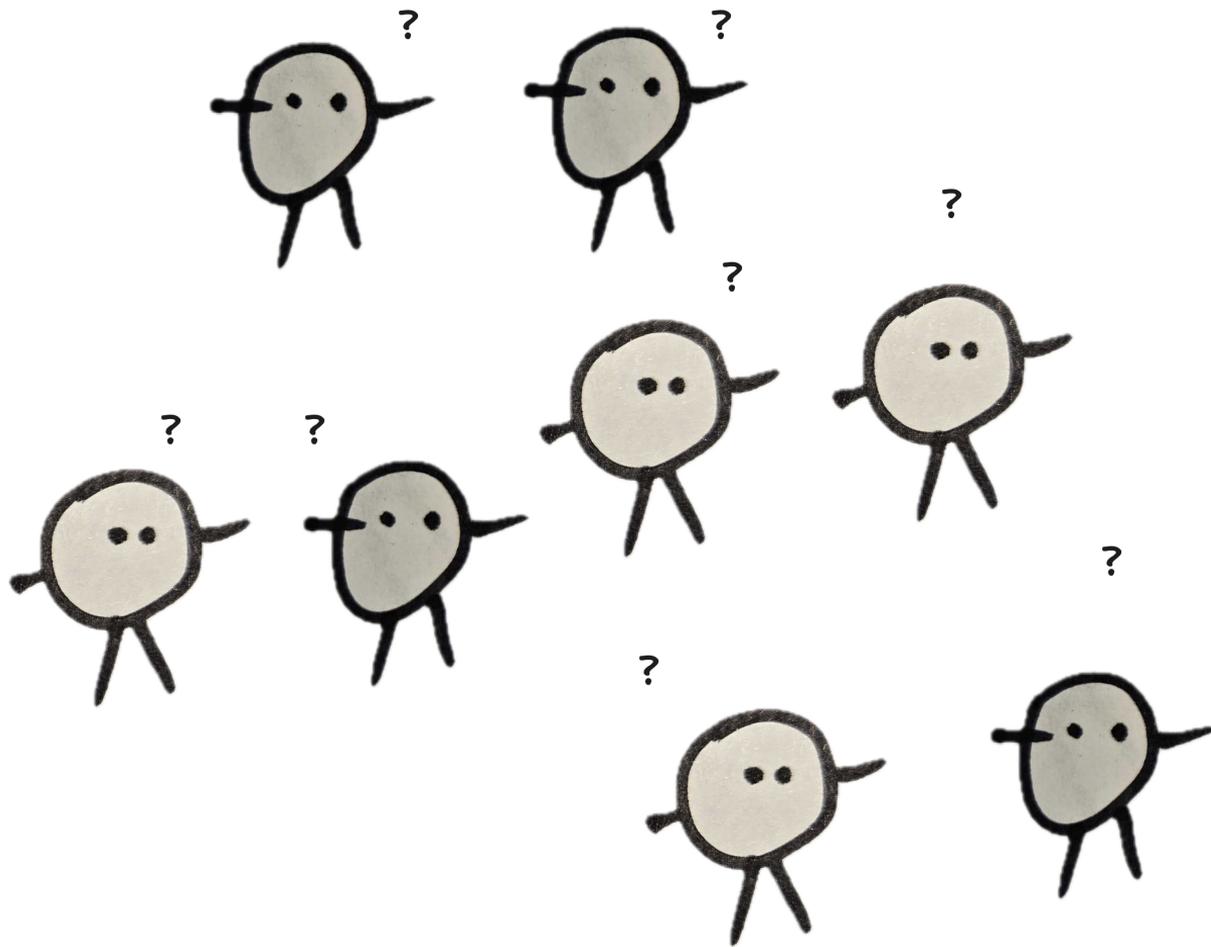
What's the main topic or theme? How does it align with your ERG's mission?

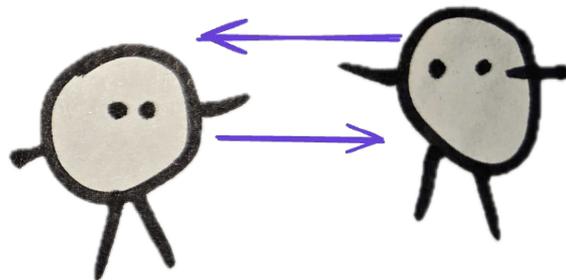
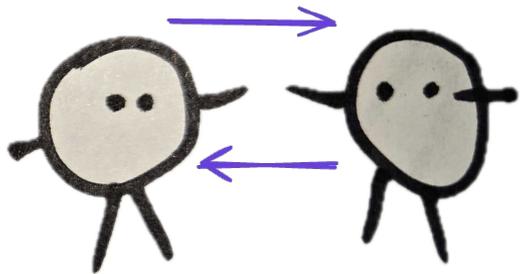
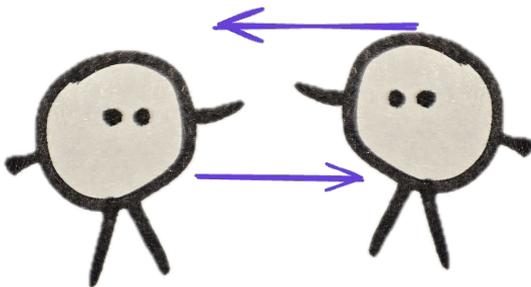
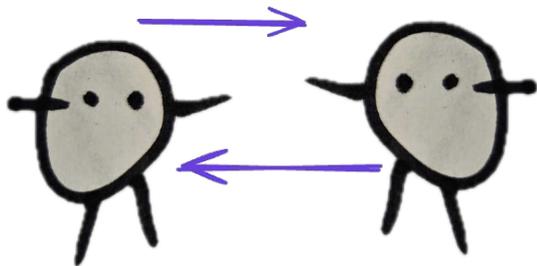
Be gay, do bingo!



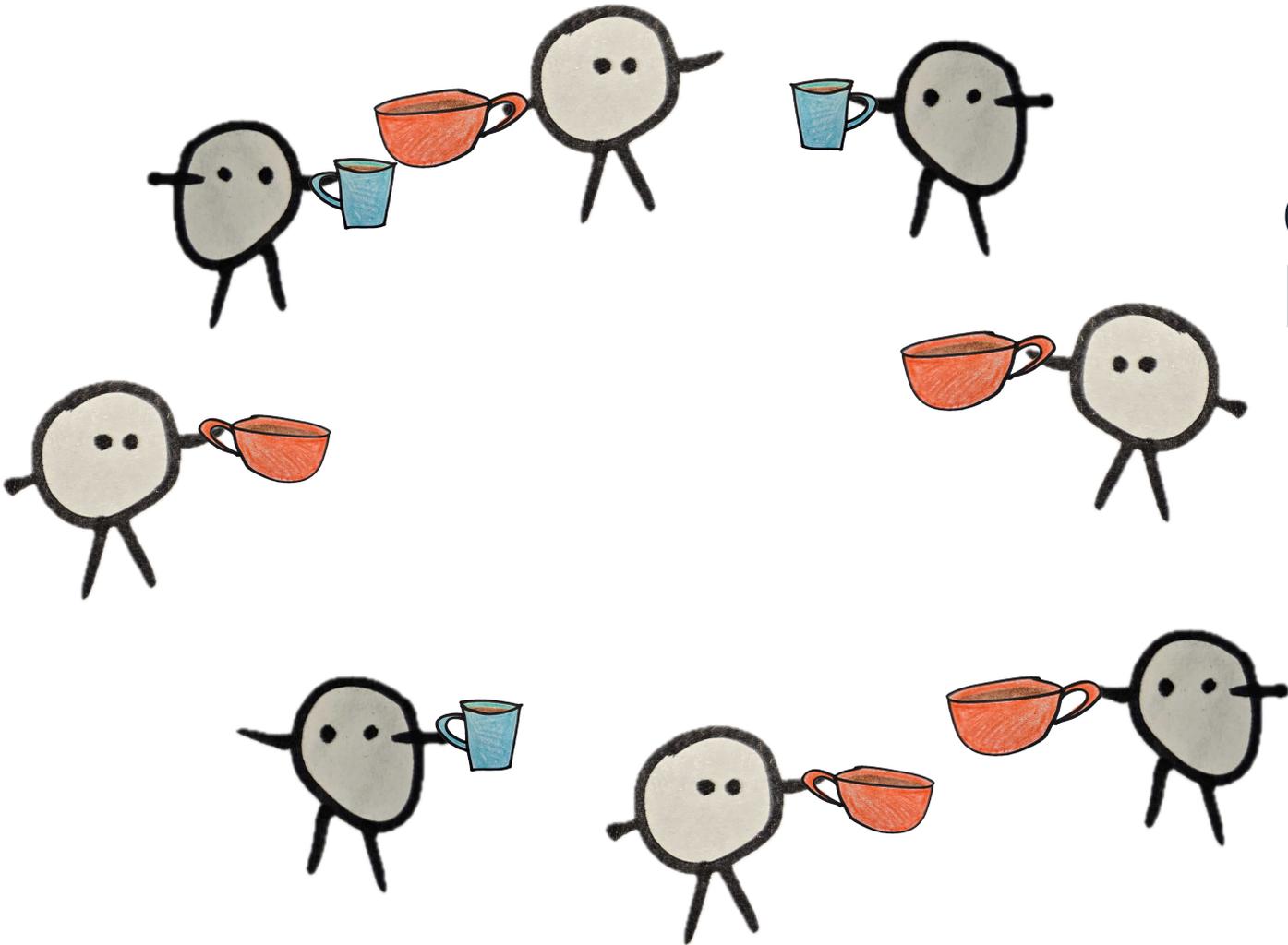
**drag bingo**







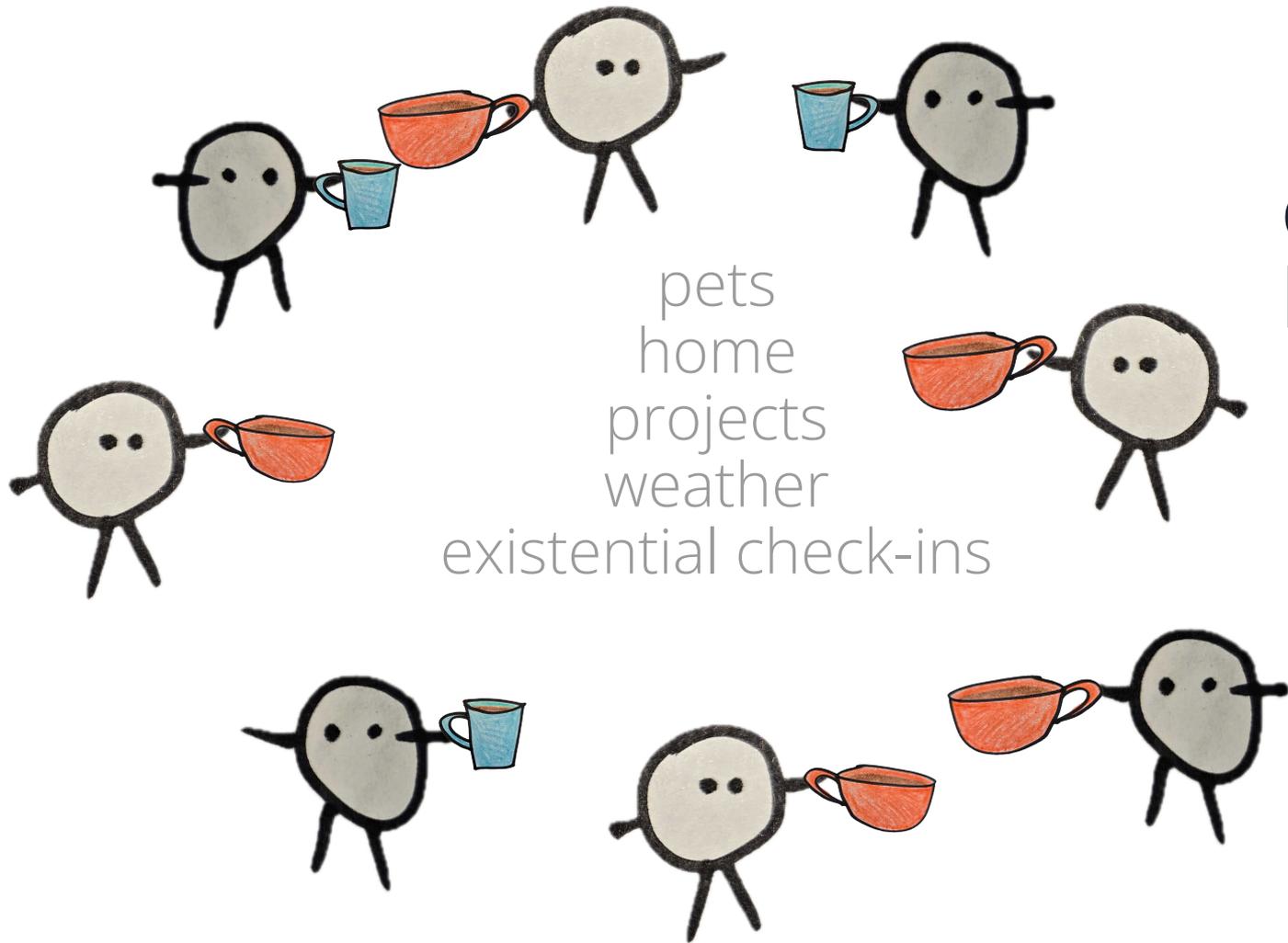
**coffee  
break!**



**coffee  
break!**

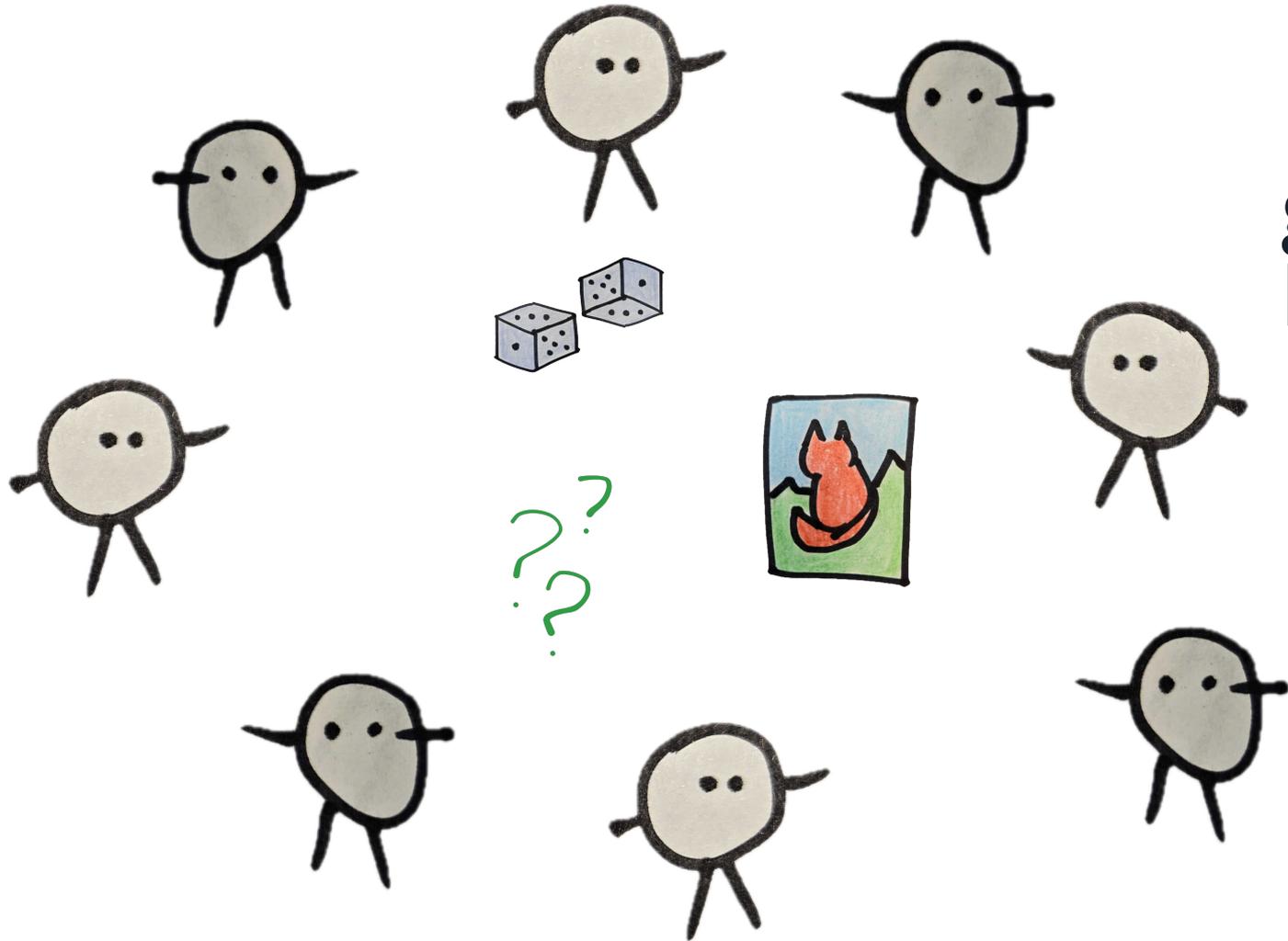
**coffee  
break!**

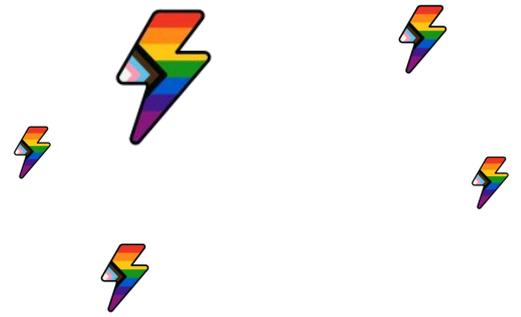
pets  
home  
projects  
weather  
existential check-ins



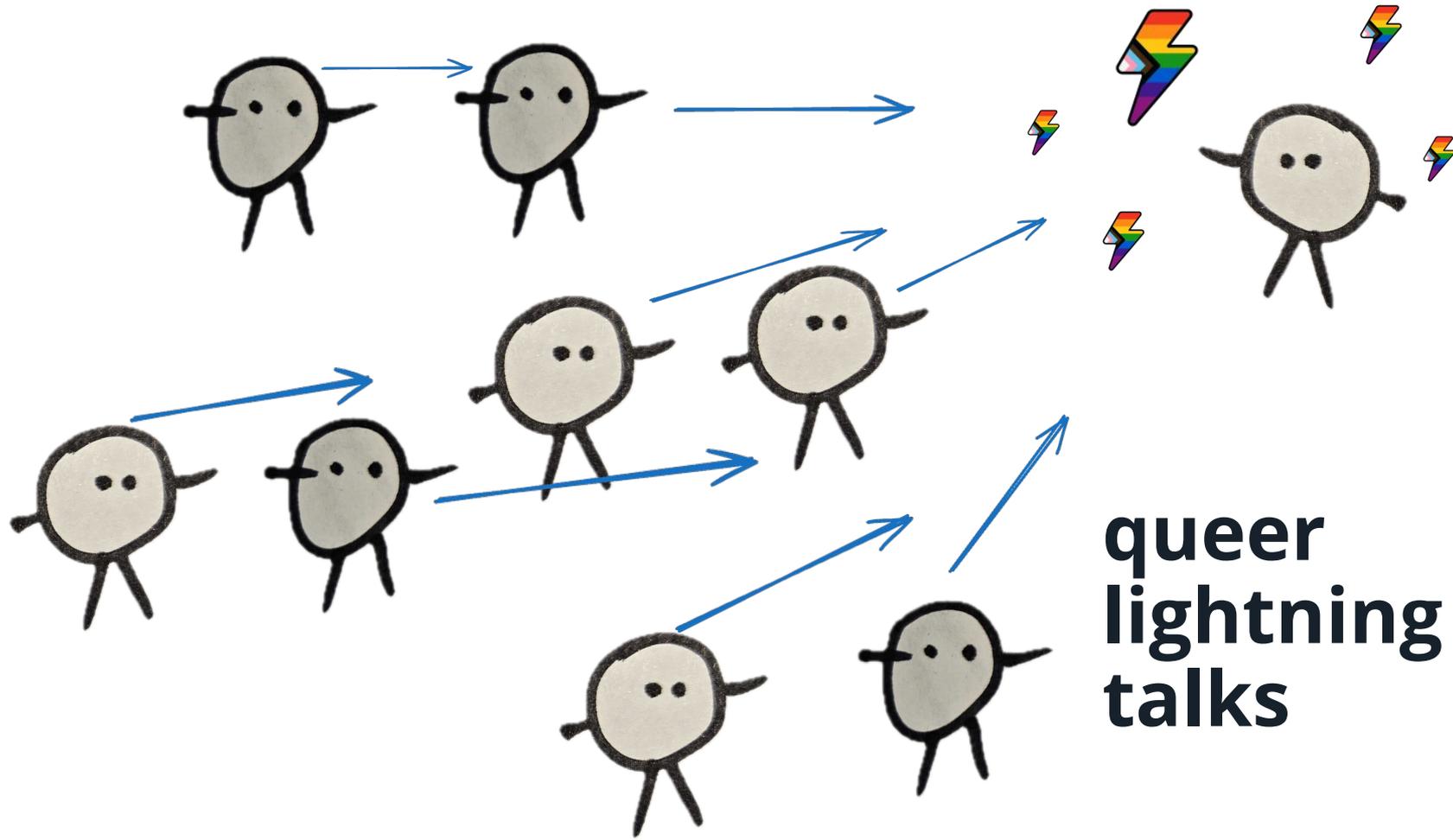
**game  
break!**

**game  
break!**





# queer lightning talks



**queer  
lightning  
talks**

# Dolphins have names.

Lisa May

Note: This is an mostly uncited talk. Imagine this is me shouting over music at a bar. But it's all pretty accurate - based on my reading of the literature.



**live presentation:  
knitting socks**

# [ goal of talk ]

[ talk about what we have done  
to build community -> share  
ideas with rainbowR  
community

hope: some of this is useful for  
other people. ]

---

**YOU CAN**

**BE**

**PURPLE**

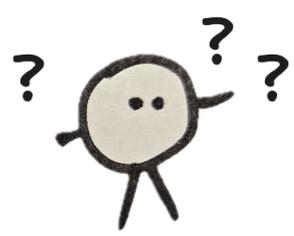


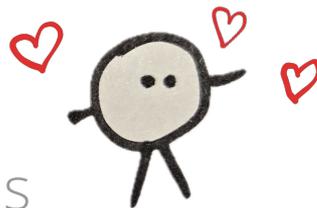
## Wings

- Costume

Identity: This is me, with wings

- Outfit





it does wonders for my brain to have somewhere to go that feels **familiar and like home**

I know this is going to be a **fun safe space** where I feel like I can **be more authentic**

**visibility matters.** you gotta be active against the backsliding. that's not new in the slightest but has a renewed sense of urgency. **community is built in the many small actions**

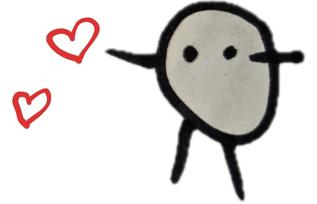
Posit Pride supports me and helps me say, "**I'm here, I'm queer, get used to it.**"

it is helpful to be **seen and understood** - I feel like I have "peeps" who accept and value me

This has absolutely been a **force for good**



**take home** ♥



*"community is built in the many small actions"*

you can build community **without huge events or budget**

when possible, provide **multiple options** to connect

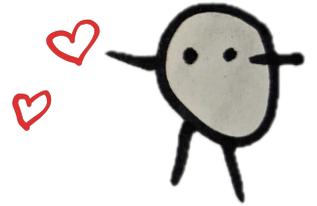
**give ideas time** to succeed or fail

ask your community for **feedback**

**kristin.bott @ posit.co**



**thank you** ♥



current Posit Pride ERG co-leads: Kristin Bott + Sam Clark

past co-leads:

Toph Allen, Misti Boettiger, Annika Krilov, Giana Napolitano

executive sponsors:

Ferit Albukrek + Hadley Wickham



get in touch :: **kristin.bott @ posit.co**